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# *Ruth Freed Leadership Scholarship*

## **2016**

### *Application and Selection Process*

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1. The Ruth Freed Leadership Scholarship is available to candidates seeking a Masters related to the nursing leadership field. (Nursing, Business Administration, or Nursing Informatics).
  - a. One \$5,000 scholarship will be awarded to in 2016.
2. Scholarship recipient(s) will be selected and notified no later than April 25, 2016.
3. Upon submission, all applications **MUST be typed** and include the following:
  - a. Include a one page essay describing your goals and ambitions and accomplishments. Ex: Patient or quality outcomes on your specific unit.
  - b. Describe your participation in research projects, community service and quality improvement initiatives.
  - c. Validated registration in an accredited program.
  - d. Include 3 letters of recommendation from the following categories:  
Direct report, peer, customer, leader in the organization, or patient.  
\*Limit one letter from each category
4. **Applications must be received in the Foundation Office, 8401 W. Dodge Rd, Suite 225 by Tuesday, March 1, 2016 at 3:00 p.m.**

**NOTE:** *Applications received after this date cannot be processed in time to be reviewed by the Scholarship Committee.*

5. Eligibility:
  - a. Methodist Health System staff member employed in an RN position, scheduled to work 16 hours or more per week for the past two years. Individuals employed in clinical positions that provide direct patient care or patient care positions aspiring to be a nurse are also eligible.
  - b. Continued employment of minimum 16 scheduled hours per week during graduate studies.  
**NOTE:** Recipient must maintain these hours or forfeit the scholarship.
  - c. Completed Bachelor's degree with GPA of 3.0 or above.
  - d. Staff member in good standing (no corrective action at written level or above).

*continued*

**(Examples of E-I must be included in your essay or your application may not be accepted)**

- e. Day-to-day demonstration of the core values of our organization – patient focus, honor and respect, excellence, teamwork, and service to community.
- f. Research – application of evidence based practice, performance improvement projects or published research.
- g. Demonstration of leadership, e.g., leading process or policy change, performance improvement, service line, and accomplishments.
- h. Representation of Methodist Health System through community service such as American Cancer Society or American Heart Association committee participation or board member, health fairs or church activities.
- i. Continued interest in Nebraska Methodist Health System and the nursing profession. Degree sought must benefit the nursing profession and Methodist Health System.

**NOTE:** If you are part of the Nursing Academy you are not eligible to apply.

- 6. All monies are encouraged to be expended within a two year period by scholarship recipients.

# Ruth Freed Leadership Scholarship Application

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*Please use this MSWord document and fill in the form fields. Application must be typed.  
(The fields will increase in size as needed)*

**Name:**

**Date:**

**Address:**

**Job Title:**

**Dept Name/#:**

**Work Phone #:**

**Home Phone #:**

1. Highest degree attained:
2. CGPA:
3. Have been accepted into the following accredited program or am attending the following accredited program:  
Name of school:  
  
Degree sought:
4. Describe your participation in research projects and community service:  
(Please attach separate sheet and provide details)
5. Attach 3 letters of recommendation from the following: patient, direct report, peer, customer, or leader in the organization (see following page for criteria). **NOTE:** *If you are applying for both the Carolyn Scott Spirit of Excellence Award and the Ruth Freed Leadership Scholarship you must submit different recommendation letters as the criteria differs.*
6. Attach a one page essay as specified on the Application and Selection Process page.(include examples of E-I listed under eligibility)

**I have read and agree to the guidelines of this application and hereby request to be considered for the Ruth Freed Leadership Scholarship.**

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Employee Signature

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Date

Return the completed application and attachments to Methodist Hospital  
Foundation – Attn: Elizabeth Borisow

*Methodist Health System reserves the right to modify or limit the program from time to time if necessary.*

# Criteria for Recommendation Letters

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The following items must be included in the recommendation letters from the direct report, peer, customer, or leader in the organization in order to be considered.

1. Leadership strengths
2. Communication strengths
3. Performance improvement projects
4. Roles on committees
5. Community service
6. Research
7. Professional goals
8. Demonstration of critical thinking and decision making
9. Example of patient outcome
10. Reasons applicant is a strong candidate to receive this scholarship

# Application Packet Requirements

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***No application will be considered if the applicant does not include each of the following items. Please submit all materials together.***

- Complete personal information on first page of application
- Describe participation in research projects, community service and quality improvement initiatives on separate sheet of paper (provide details)
- Outline of education on separate sheet of paper (provide details)
- One page essay as specified on the “Application and Selection Process” page
- Provide validated registration in an accredited program (letter from school confirming you have been accepted or a list of your upcoming classes)
- Three letters of recommendation (limit one letter per category)

If you are unable to meet these requirements please contact Elizabeth Borisow at the Foundation at 402-354-4899. **Applications must be received in the Foundation Office, 8401 W. Dodge Rd, Suite 225 by Tuesday, March 1 at 3:00 p.m.**