

Methodist Health System

Five-Year Sustainability Update



In order to take on the challenge that climate change poses to Methodist Health System and our communities, we have put together a five-year update to the original 2018 Sustainability Plan. Below is an overview of key changes, accomplishments, and upcoming efforts.

Revised Metrics and Goals

Data analysis for each metric was previously limited to four buildings, but now includes all locations - including the clinics, College, and Fremont.

Metric	Prior Goal	Updated ¹ Goal
Greenhouse Gas Emissions	25% reduction by 2030	50% reduction by 2030
Sustainable Employee Commuting (Mode Split ²)	12% by 2026	30% by 2030
Sustainability Engagement Survey Score	80 (out of 100) by 2026	80 by 2030
Waste Diversion Rate	50% by 2030	50% by 2030
Water Use	10% reduction by 2030	10% reduction by 2030

¹Some goals did not change but now include the entire system

²Mode Split is the percentage of employees not driving alone in a vehicle to work

Recent Accomplishments

-  Net Zero Pathway decarbonization planning, including analysis of opportunities for onsite solar energy
-  24% reduction in greenhouse gas emissions from original baseline
-  69% waste diversion at 825 Building
-  Increased engagement survey score and greater participation in Ambassador program
-  Launch of Commute with Care benefits program to support sustainable commuting (**learn more [here!](#)**)
-  Installation of smart irrigation systems

Upcoming Efforts

-  Facility efficiency improvements, renewable energy, electrification
-  Expansion of recycling, composting, and centralized waste collection
-  Establishment of engagement leadership teams at each location; quarterly Ambassador meetings
-  Expansion of Commute with Care benefits program
-  Continued installation of smart irrigation technologies
-  Investment in native and drought-tolerant landscaping

To learn more, view the full update on the Sustainability intranet page or visit the [dashboard](#).